

KRISTEN A. CLAYTON
Contact: kaclayt@gmail.com

POSITIONS HELD

- 2022-present Director of Equity and Community
The Friends School of Atlanta
- 2018-2022 Assistant Professor, Department of Sociology,
Oglethorpe University
- 2017-2017 Adjunct Professor, Department of Sociology and Criminal Justice
Clark Atlanta University
- 2016-2017 Instructor, Department of Sociology
University of Georgia
- 2014-2016 Teaching Assistant, Department of Sociology
University of Georgia
- 2011-2012 Third Grade Co-Teacher
Greenwich Country Day School

EDUCATION

- 2018 University of Georgia, Ph.D., Sociology
Dissertation: *Identity in Context: A Longitudinal Study of Black-White Biracial College Students' Racial Identity*
Committee: Justine Tinkler (chair), Joseph Hermanowicz, Dawn Robinson
- 2016 University of Georgia, Graduate Certificate in Interdisciplinary Qualitative Studies
- 2014 University of Georgia, M.A., Sociology
Thesis: *Biracial College Students' Racial Identity Work: How Black-White Biracial Students Navigate Racism and Privilege at Historically Black and Predominantly White Institutions*
- 2011 Emory University, B.A., Sociology, Summa Cum Laude and Phi Beta Kappa
Thesis: *Biracial Identity and the College Social Environment: A Comparison of Black-White Biracial Students at Historically Black and Predominantly White Institutions*

RESEARCH AND TEACHING INTERESTS

racial and ethnic relations; race, class and gender; African American experiences; educational systems; social psychology; identity and the life course; qualitative methodology

RELEVANT TRAININGS

- 2026 Responsive Classroom Discipline Course
- 2024 Intercultural Development Inventory Qualified Administrator Training

2023 Restorative Practices for Educators + School Leaders
 2022 Seeking Educational Equity and Diversity (SEED) Project New Leaders Training

AWARDS AND GRANTS

2024 Quaker Project Grant, Friends Council on Education (\$1,800)
 2024 Safer Georgia Schools Grant, Georgia Department of Education (\$6,573)
 2021 Summer Research Grant, Oglethorpe University (\$3,187.50)
 2021 Owens Institute for Behavioral Research Seed Grant, University of Georgia (\$4,500)
 2018 Certificate of Excellence, University of Georgia Department of Sociology
 2018 Excellence in Teaching Award (Nominee)
 2018 Outstanding Teaching Award
 2018 Southern Regional Education Board Professional Development Fund (\$500)
 2018 Southern Regional Education Board Academic Support Grant (\$500)
 2017 Southern Regional Education Board Dissertation Fellowship (\$20,000)
 2017 Phelps-Stokes Graduate Fellowship, University of Georgia (\$5,000)
 2017 Dean's Award (dissertation research grant), University of Georgia (\$3,000)
 2015 B.O. Williams Award for best MA Thesis, University of Georgia Department of Sociology
 2013 Presidential Fellowship, University of Georgia
 2013 Center for Research & Engagement in Diversity Seed Grant, University of Georgia (\$500)
 2011 Solomon & Sara Sutker Outstanding Student Award, Emory University
 2011 Delores P. Aldridge Award for Excellence in Research, Emory University
 2011 First Place Research Paper, 29th Annual Undergraduate Sociology Symposium (SEUSS), Emory University and Morehouse College
 2010 SIRE Independent Research Grant, Emory University (\$700)

K-12 TEACHING EXPERIENCE

Teacher, The Friends School of Atlanta

2025-2025 Fifth grade seminar
 2025-20205 Seventh grade race and immigration: service learning
 2024-2025 Second grade social studies
 2024-2024 Fifth grade anti-bias and antiracism exploratory course
 2023-2024 PreK/K discovery course on diversity

Co-teacher, The Greenwich Country Day School

2011-2012 Third grade social studies

UNIVERSITY TEACHING EXPERIENCE (ONLINE/REMOTE)

Assistant Professor, Oglethorpe University, Department of Sociology

Spring 2021 Sociology of African American Experiences (1 section, 7 students)

Spring 2021 Introduction to Sociology (2 sections, 50 students)
 Spring 2021 Crime and Deviance (1 section, 24 students)
 Fall 2020 Race and Ethnicity in the United States (1 section, 25 students)
 Fall 2020 Introduction to Sociology (2 sections, 50 students)

UNIVERSITY TEACHING EXPERIENCE (FACE-TO-FACE)

Assistant Professor, Oglethorpe University, Department of Sociology

Spring 2022 Elites and Inequality (1 section, 20 students)
 Fall 2021 Introduction to Sociology (3 sections, 75 students)
 Fall 2021 Survey of Research Methods (1 section, 15 students)
 Spring 2020 Social Inequality (1 section, 13 students)
 Fall 2019 Introduction to Sociology (2 sections, 26 students)
 Spring 2019 Introduction to Sociology (1 section, 24 students)
 Spring 2019 Survey of Research Methods (1 section, 13 students)
 Spring 2019 Elites and Inequality (1 section, 22 students)
 Fall 2018 Introduction to Sociology (2 sections, 50 students)
 Fall 2018 Race, Ethnicity, and Immigration (1 section, 23 students)

Assistant Professor, Oglethorpe University, Core Program

Spring 2022 Human Nature and the Social Order (2 sections, 50 students)
 Spring 2020 Human Nature and the Social Order (2 sections, 50 students)

Adjunct Professor, Clark Atlanta University, Department of Sociology and Criminal Justice

Summer 2017 American Race and Ethnicity (1 section, 5 students)

Instructor of Record, University of Georgia, Department of Sociology

Spring 2017 American Race and Ethnicity (1 section, 33 students)
 Spring 2017 African American Society (1 section, 39 students)
 Fall 2016 African American Society (2 sections, 54 students)

Teaching Assistant, University of Georgia, Department of Sociology

Spring 2016 Sociology of Law (1 section, 27 students)
 Spring 2016 Social Psychology (1 section, 35 students)
 Fall 2015 Social Psychology (1 section, 43 students)
 Spring 2015 Criminal Punishment and Society (2 sections, 69 students) Spring
 2015 Introduction to Sociology (2 sections, 288 students)
 Fall 2014 Introduction to Sociology, Honors (1 section, 18 students)

PUBLICATIONS (PEER-REVIEWED JOURNAL ARTICLES)

Zhao, Jun, Justine E. Tinkler, and **Kristen A. Clayton**. Forthcoming. "Temporal Changes in White and Asian Americans' Intergroup Behavior across the Pandemic." *Social Problems*.

Zhao, Jun, Justine E. Tinkler, and **Kristen A. Clayton**. 2022. "Assessing the Causal Link Between the COVID-19 Pandemic and Racial Discrimination." *Socius* 8.

Clayton, Kristen A. 2020. "Biracial Identity Development at Historically White and Historically Black Colleges and Universities." *Sociology of Education* 93(3):238-255.

Hermanowicz, Joseph C., and **Kristen A. Clayton.** 2020. "Race and Publishing in Sociology." *The American Sociologist* 51: 197-214.

Clayton, Kristen A. 2019. "Black-White Biracial Students' Evaluations of Blackness: The Role of College in Shaping Racial Regard." *Sociology of Race and Ethnicity* 5(1): 70-84.

Hermanowicz, Joseph C., and **Kristen A. Clayton.** 2018. "Contemporary Academic Publishing: Democratization and Differentiation in Careers." *The Journal of Higher Education* 89: 865-891.

Becker, Sarah, Justine E. Tinkler, and **Kristen A. Clayton.** 2018. "Kind of Natural, Kind of Wrong: Young People's Beliefs about the Morality, Legality, and Normalcy of Sexual Aggression in Public Drinking Settings." *Law & Social Inquiry* 43(1): 28-57. (First published online in 2016).

PUBLICATIONS (OTHER)

Clayton, Kristen A. 2022. Book Review: "The Cost of Inclusion: How Student Conformity Leads to Inequality on College Campuses." *American Journal of Sociology*.

Clayton, Kristen A. 2021. "Whiter: Asian American Women on Skin Color and Colorism." *Contemporary Sociology: A Journal of Reviews* 50(3): 241-243.

Clayton, Kristen A. 2019. "Biracial College Students' Racial Identity Work: How Black-White Biracial Students Navigate Racism and Privilege at Historically Black and Historically White Institutions." Chapter 6 in *Intersectionality and Higher Education: Identity and Inequality on College Campuses*, edited by C. Byrd, S. Ovink, and R. Brunn-Bevel. New Brunswick, NJ: Rutgers University Press.

Clayton, Kristen A. 2017. "Stigmatization and Discrimination." *American Sociological Association Culture Section Newsletter* 29(3): 8-9.

PAPERS UNDER REVIEW

Zhao, Jun, Justine E. Tinkler, and **Kristen A. Clayton.** 2026. "Assessing the Spillover Effects of the COVID-19 Pandemic on Intergroup Relations." (R&R at *Social Problems*)

PRESENTATIONS

2024 "Black-White Biracial College Students' Racial Identity Development"
Black History Month Speaker Series, University of Idaho

2022 "Black Lives Matter in Higher Education"
Southern Sociological Society Annual Meeting, Birmingham, AL

2021 "Assessing the Causal Link Between the COVID-19 Pandemic and Racial Discrimination"
Annual Meeting of the American Sociological Association, held virtually

- 2021 “A Longitudinal Study of Black-White Biracial College Women’s Dating Experiences and Partner Preferences”
Southern Sociological Society Annual Meeting, held virtually
- 2019 “Biracial HBCU Students’ Experiences with Race in the Classroom” *Southern Sociological Society Annual Meeting*, Atlanta, GA
- 2018 “Black-White Biracial Identity in the Time of Trump”
Southern Sociological Society Annual Meeting, New Orleans, LA
- 2017 “Biracial Students at HBCUs: How Contact with African Americans Can Improve Biracial Students’ Racial Regard”
Annual Meeting of the American Sociological Association, Montreal, QC
- 2017 “Biracial Students at HBCUs: How Contact with African Americans Can Reduce Anti-Black Prejudice”
Southern Sociological Society Annual Meeting, Greenville, SC
- 2016 “Race and Gender Ideologies at HBCUs: Implications for Biracial Students’ Identity Work”
Annual Meeting of the American Sociological Association, Seattle, WA
- 2016 “Biracial Students’ Accounts of Identity Stability and Change”
Southern Sociological Society Annual Meeting, Atlanta, GA
- 2016 “Biracial Students’ Accounts of Identity Stability and Change” *UGA Laboratory for the Study of Social Interaction Speaker Series*, Athens, GA
- 2015 “The Color Line Revisited: Racial Identity Among College Students” *Association for the Study of African American Life and History Annual Meeting*, Atlanta, Georgia
- 2014 “The Racial Identities of Black-White Biracial College Students at Historically White and Historically Black Institutions”
Critical Mixed Race Studies Conference, Chicago, IL
- 2014 “The Racial Identities of Black-White Biracial College Students at Historically White and Historically Black Institutions”
Annual Meeting of the American Sociological Association, San Francisco, CA
- 2011 “Biracial Identity and the College Social Environment: An Examination of the Effect of College Racial Composition on Black-White Biracial Students’ Racial Identity Construction and Maintenance”
29th Annual Undergraduate Sociology Symposium (SEUSS), Atlanta, GA
- 2011 “Biracial Identity and the College Social Environment: A Comparison of Black White Biracial Students at Historically Black and Predominantly White Institutions”
SIRE Spring Research Symposium, Emory University, Atlanta, GA

SERVICE TO THE DISCIPLINE

- 2021-2023 Editorial Board Member, *Social Psychology Quarterly*
2017-present Ad Hoc Reviewer for *Sociology of Education*, *Sociology of Race and Ethnicity*, *Social Psychology Quarterly*, *Educational Studies*, and *Social Problems*
2016-present Editorial Board Member, *Phylon: The Clark Atlanta University Review of Race and Culture*
2014-2015 Editorial Assistant, *Qualitative Sociology*

UNIVERSITY SERVICE

Oglethorpe University

- 2022-2022 Howard Hughes Medical Institute (HHMI) Inclusive Excellence Grant Working Group
2021-2022 Diversity, Equity, and Inclusion Taskforce
2021-2022 Diversity, Equity, and Inclusion Community Partnerships Subcommittee
2021-2022 Covid Taskforce
2021-2022 Academic Programming Committee
2020-2022 Budget Advisory Committee
2020-2021 Core Committee
2021-2021 General Counsel Search Committee
2021-2021 Psychology Search Committee
2020-2021 Diversity, Equity, and Inclusion Taskforce Training Subcommittee
2020-2021 Provost Search Committee
2020-2021 IRB reviewer
2020-2020 Core Committee Teagle Grant Writing Group
2019-2020 Faculty Development Committee
2018-2020 Core Working Group (*This was a two-year working group tasked with revising the Oglethorpe general education curriculum.*)

DEPARTMENTAL SERVICE

Oglethorpe University

- 2021-2022 Social Work Internship Coordinator
2018-2021 Sociology Program Coordinator
2018 Sociology Speaker Series Organizer

University of Georgia

- 2018 Department of Sociology Race and Diversity Workshop, Cofounder
2017-2018 Sociology Graduate Student Society, Assistant Diversity Chair
2016-2017 Department of Sociology Race and Diversity Speaker Series, Cofounder
2016 Department of Sociology Faculty Search Graduate Student Representative
2014-2015 Department of Sociology Colloquium Series, Committee Member